



WORKFORCE-VELOCITY

www.workforce-velocity.com

Car Rental Edition

Straightforward Workforce Management Software
Designed Specifically for the Car Rental Industry

Workforce-Velocity offers an all-inclusive solution with unsurpassed accuracy in workforce management and labor planning utilizing leading edge technology not matter how large or small your fleet.





Unlimited wireless access provides an aerial view of organization and its workforce from wherever you are, whenever you need it, providing the basis for intelligent decision-making in real time.

Next Generation Software That Unifies Your Workforce At Every Level in Every Location

The Difference is HOW We Do It

Workforce-Velocity has taken every aspect of Workforce Management in the Car Rental industry, automated it, customized it, tested it and rolled it in to one dynamic system that is focused on SAVING MONEY. Our system is SaaS based and web enabled providing 24/7 access and rapid deployment with a simple internet connection allowing for mobile or desk top log in and an easy to use interface that transcends all levels of your organization delivering simple solutions to the most complex problems on your lot. From on boarding to payroll, one system can unify your workforce no servers or back-ups, guaranteed security and saving costs simultaneously.

Our solutions are car industry, company and location-specific. You set the rules- Workforce-Velocity does the work. No company is too big, too small, too simple or too complex to benefit from using our system.

This is your invitation for your car rental operation to experience a whole new outlook on your future with Workforce-Velocity.

The Benefits Are Endless

Fully Customizable

Allows for unique car rental specific work rules and pay policies- even in union environments

Ease of Use

Simple user interface for all levels of management

Security

Data is secure anytime, anywhere

Increased Security

Automated employee files allow immediate and secure access to information

SaaS

No hardware or software to purchase or manage

Assured Compliance

Federal and state regulations are met- even in union environments

Savings

Cost savings, costs per move and increased KPI by streamlining processes on your lot

Integration

Easily integrates with most software systems

Usability

Easy to use with a single touch point of entry

Reliability

Our experience in the industry allows us to remain reliable and deliver as promised

Expertise

Market-proven and tested technology in the car rental industry for over 5 years

Blackout

Week of 2010-06-10 to 2010-06-16

Service Agent

	Thur	Fri	Sat	Sun	Mon	Tues
morning 1 05:00:00 - 13:00:00		12 / 12				
morning 2 06:00:00 - 14:00:00	8 / 8				7 / 7	5 / 5
morning 3 07:00:00 - 15:00:00	7 / 7		11 / 11	12 / 12	7 / 7	6 / 6
mid-morning 1 09:00:00 - 17:00:00		4 / 5	7 / 7	5 / 5		
mid-morning 2 10:00:00 - 18:00:00	10 / 10				5 / 5	4 / 4
mid-morning 3 11:00:00 - 19:00:00		7 / 7				
early- afternoon	9 / 9	13 / 13	5 / 5	8 / 8	10 / 10	11 / 11

Transaction Based Scheduling

- User-friendly interface allows your most entry-level employee the satisfaction of operating a dynamic tool with ease.
- Provides complex back-end matrices utilizing over 1000 data points to determine precise hourly needs to manage every department and support position with the ease of simply clicking the mouse.
- Shift bids and weekly schedules are automatically calculated based on real transaction data.
- Drag and drop employee schedules or auto-fill with available employees. Real time view of shifts and fill ratios with simple drag and drop interaction.
- Identify schedule gaps for temporary labor or overtime call ins.
- Integrated with Call Blast technology for automatic scheduling and communication of shift needs to available employees only.
- Control all direct and indirect labor needs in one window to capture true labor spend. Drag and drop or mouse click ability allowing scheduling workforce in minutes.
- Sort employees by seniority, KPI, least hours scheduled or customized scheduling rules, holding them accountable for productivity.
- Cost per move or unit goals are configured per individual or workgroup allowing managers transparent views of where they are on budgeted spend.
- Integration with scheduling and time attendance produces real time data with up to the minute accuracy.
- All data can be run on customized reports to provide high-level data across multiple locations throughout your organization.

Branch:
DEMO-Car Rental

Status: Active Start Date: 2010-12-08

Default Paycode:
DAH300-Transporter-Hourly

Checklist:

Profile Information	Permit
Files	
DL Info	
Photo	
Background	

KPI Management

- Strategically aligns management goals and employee performance.
- Defines, document, analyzes and tracks KPI.
- Provides decision-making based intelligent data and analysis of KPI.
- Automatically tracks productivity markers, creating performance indices for each employee.
- Graphs displaying employee performance are easily accessible assisting in scheduling, disciplinary action or employee counseling.
- Customized productivity tracking program that includes time motion analysis ensures business models are built correctly.
- Operational benchmarks can be defined by work group, location and utilizations percentages on a daily basis.
- Holds employees accountable for productivity and rewards above average performance by scheduling top-performing employees first.
- Alerts are reported in real-time to alleviate violations such as overtime, excessive absence and compliance before they become costly.

Managing in real time allows for unforeseen fluctuations, like weather, as well as predictable patterns, and significantly lowers cost per move through transaction based scheduling.

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Background	✗

WORKFORCE-VELOCITY

Home CallBlast

Development Company Jeff Inc. June 29 2010

Create CallBlast Report

Name: Benefits Change Notice

Type: Notification

Start: Now Future

Notification:
 Call
 Email
 Web Only

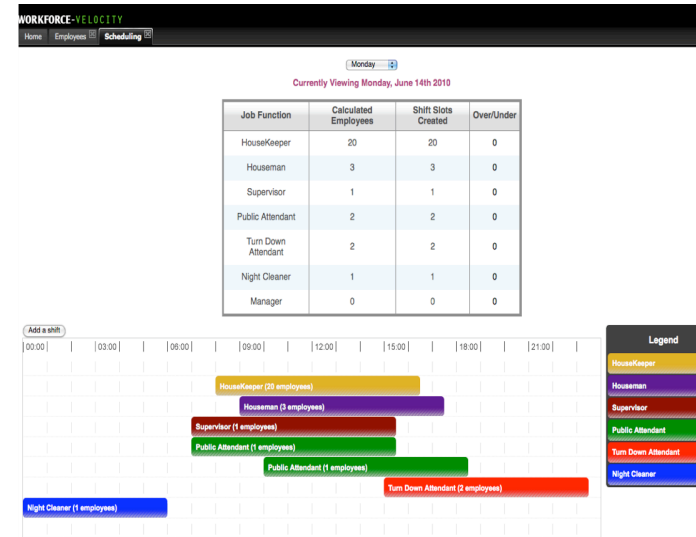
Message: Please attend the mandatory Benefits meeting on June 15, 2010 at 6pm in Conference Room 12 to learn about the upcoming changes in our Benefits Package.

Message language: Espanol

Default Message: Please press 2 to repeat this message

Employee Source: All Active

Call Details | Save



Call Blast Communication

- Our unique system allows you to contact your employees in a moment's notice with custom messages in multiple languages- all in a matter of minutes.
- Contact tens, hundreds or thousands of employees within minutes via phone, email or text.
- Use for notification, schedule confirmation, offer of schedules or overtime call ins.
- Reports delivered and calls routed to any manager at any number with easy to choose defaults. Patent pending Transaction Based Scheduling System allows for precise labor planning and budgets based on transactions, task, budgets or revenue projections.
- Communication can be instant or cued for future broadcasts so under booked shifts may be averted entirely.
- Communicate with employees via shortlist of qualified candidates that are available and ready to work.

Dynamic Reporting

Fully Automated Availability Reporting

- Tracks employee availability displaying only available employees.
- Simple "drag and drop" capability to fill schedules.
- Daily availability provided with optional blackout dates.
- Employees are ranked by identified benchmark standards.

User-Defined KPI Reporting

- Fill reports enable monitoring of shift fulfillment in several locations adding emergency shifts or changing headcount in a single click.
- Factors such as weather and turnover are analyzed daily ensuring shift fulfillment.
- KPI reports generated based on team or individual productivity.
- Productivity audit reports run daily with warnings for violations.

Schedule History

- Current and past schedules are available to integrate with telephony system to automated shift calling reminders or scheduling notifications.

User-Defined Pay Codes/Multiple Location Assignments

- Multiple pay codes may be assigned across different locations.
- Dynamically integrates with weekly time logs allowing managers to assign custom pay classifications based on daily employee functions.
- Employees may be assigned to unlimited multiple locations with corresponding pay codes.



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